## SAFE EQUAL RESPECTED TUESDAY 13TH JUNE

## **DAY 1 KEYNOTE SPEAKERS**

DAY 1



### **TESS MOODIE**

Tess Moodie (pronouns they/them) is a proud queer, non-binary First Nations person with multiple forms of disability, who lives on a large farm in the Tarkine/Takayna. Tess is a victimsurvivor of multiple forms of family and sexual violence across their lifespan and is passionate about empowering people with lived-experience to bring systemic change and embedding lived experience in the prevention of family, domestic and sexual violence, LGBTIQA+ activism and advocating for disability rights. They have worked as Project Coordinator of the Advocates for Change Program at Engender Equality for the past 3 years, more recently as Youth Engagement Lead at Laurel House in Lutruwita (Tasmania) and is also a Victim-Survivor ExpertAdvisor for Victoria's peak family violence organisation, Safe & Equal.Tess is also a co-founding director of the recently established Independent Collective of Survivors(ICOS) who wrote the introduction for the National Plan to End Violence AgainstWomen and Children released last year and are advocating for a national voice for victim-survivors in Australia. They have previously worked as asexual assault counsellor, LGBTIQA+ community worker and on the Disability Royal Commission with a National Peak DPO. Tess is also a member of multiple advisory groups including the Minister for Disability Consultative Group (Tas), Our Watch Disability Advisory Group, NDIS FirstNations Advisory Council, ACON primary prevention advisory group, the DV-Alert advisory group and more. Tess loves to spend their spare time with family and venturing on country into the forest with their family and sausage dog, Luna and loves a good gluten free lasagne

## **HEIDI RANKIN, MPA - ASSOCIATE DIRECTOR**

The Safe & Together™ Institute Live Streamed

Heidi has over 30 years of experience in the sexual and domestic violence fields and social justice. She has worked incrisis counseling, program and policy development and advocacy in both the United States and Canada. Heidi received a Master's in Public Administration with a concentration in domestic violence from the University of Colorado at Denver, he only program of its kind in the country. In her current role as Associate Director and North American Lead, she helps agencies navigate plans for systems change and supports efforts to build capacity through training and collaboration. Heidi also oversees the Institute training staff, faculty and mentors, manages training for Certified Trainers and presents nationally and internationally.

## SAFE EQUAL RESPECTED TUESDAY 13TH JUNE

## **DAY 1 KEYNOTE SPEAKERS**

DAY 1



### A MOTHERS LOVE

tagari lia Child and family Centre and New Story Company

Jami Bladel will be leading a discussion about her current project "For A Mothers Love" which has been produced by New Story Company in partnership with Anglicare Social Action Research Centre and Tagari lia Child and Family Centre. Jami Bladel believes in the power of storytelling and group processes to bring about personal and social transformation. She is passionate about supporting people and systems to change for the better. Jami is a playwright, producer and theatre director, and is currently theArtistic Director of New Story Company, which is a Tasmanian organisation producing theatre for change projects and teaching skills in the story arts. Jami works with survivors of domestic violence, who have had their children forcibly removed by Child Safety Services to develop communication, confidence and self-advocacy skills through writing, speaking and theatre performance. From 2006–2021 Jami was the CEO of Kickstart Arts, based in Hobart. In 2021 Jami was awarded by TasCOSS, Tasmania's Peak Body in the Social Services and Spirit Super, for Inspirational Leadership. Jami has been recognsed for her contributions to mental health and wellbeing in regional and rural Tasmania through cultural projects, receiving 8 awards for excellence in social inclusion, disability arts, CALD inclusion in arts and culture and Community Arts and Cultural Development.

Jami will lead a panel discussion

- highlighting Teresa HInton's evaluation report on the "Mothering" project,
- engaging in discussion with survivors of domestic violence
- engaging in discussion with Tracey Centre Manager of tagari lia Child and Family Centre about the projects partnership approach
- Jami will explore feminist issues and links to colonialism and patriarchy when looking at forced child removal



## MICHAELA CRONIN

Domestic, Family and Sexual Violence Commissioner

Micaela Cronin commenced as Australia's first Domestic, Family and Sexual Violence Commissioner on 1 November 2022. Micaela began her career as a social worker in family violence and sexual assault services, and has held leadership roles across the social service sector in Australia and internationally, including President of ACOSS. Micaela was the CEO of an international non-government organisation based in Asia, working to build global service delivery and strategic partnerships to tackle human trafficking and human rights abuses. In 2014, Micaela was awarded the Robin Clark Leadership award, Victoria's most prestigious Children's Protection award, recognising a leader who inspires others in achieving the best outcomes for children, young people and their families.

## SAFE EQUAL RESPECTED TUESDAY 13TH JUNE

## **DAY 1 5:00PM NETWORKING EVENT**

DAY 1



### **RACHEL BERGER**

Comedian - Facilitator Networking Event

Rachel will provide attendees an entertaining spot of comedy while bringing us together at the end of the first day to provoke and encourage conversations about key learnings, reflections and how we want to contribute to a shared vision for addressing family and sexual violence moving forward over some light refreshments.

RACHEL BERGER is one of Australia's favourite stand-up comedians and a woman of remarkably diversified talents. In addition to playing the xylophone and carving avocado pips into small Buddhas she's recently stopped feeling guilty. Rachel has worked variously as a comedian, broadcaster, novelist, columnist, agitator and television entertainer. She's taken four solo shows to the Edinburgh Festival and her dynamic presence and engagingly sharp observations have made her an extremely popular performer both live and on television, across Australia and overseas. Rachel's high public profile has done much to establish the position of women in comedy, providing a distinctive voice for women's opinions and viewpoints. There are no cows too sacred for this Berger!

## **DAY 2 KEYNOTE SPEAKERS**

DAY 2



#### **CATHY HUMPHREYS**

Professor of Social Work University of Melbourne

Cathy Humphreys is Professor of Social Work at University of Melbourne. She was the foundational co-chair of the Melbourne research Alliance to End Violence Against Women and Their Children (MAEVe). She specialises in applied research. Four projects in the past 5 years have worked with the Safe & Together Institute using practice-led, action research through facilitated multi-stakeholder workshops and Communities of Practice. This approach reflects a profound interest in knowledge translation to ensure the support of practice through research. Her research focuses on DFV and child abuse. She has a long-term interest in the intersection of DFV with other complexities including mental health and AOD. Professor Humphreys is a well published author of more than 130 journal articles. She worked at the University of Warwick for 12 years leading a domestic violence and child abuse research centre before returning to Australia in 2006. For 15 years she worked as a social worker.



### MINISTER JO PALMER

Minister for the Prevention of Family Violence.

Jo Palmer was elected to the Legislative Council in August 2020, representing the electorate of Rosevears. Jo has supported the community in Ambassador roles for sick or traumatised children, people with disabilities and medical research. She is a Tasmanian of the Year recipient for her charity work. Jo was appointed to Deputy Leader of the Legislative Council in May 2021 and has served on various committees including Deputy Chair Committee for Disability Services in Tasmania and Joint Standing Committee on Integrity. In 2022 Jo was sworn in as Minister for Women, Minister for Primary Industries and Water, Minister for the Prevention of Family Violence and Minister for Disability Services.



#### PADMA RAMAN PSM

Chief Executive Office ANROWS

Ms Raman has a wealth of experience as a senior executive at both the state and federal level, and in 2018 was awarded the Public Service Medalfor outstanding service leading significant cultural, technological and governance change. Before starting as CEO of ANROWS, she was the Chief Executive of the Australian Human Rights Commission for 11 years. Prior to that she established and was Chief Executive Officer of the Victorian Law Reform Commission for nine years.

Ms Raman sits on a number of boards including the Human Rights Law Centre and the ANU Council.

She has a Master of Laws by research focusing on the experiences of immigrant and Indigenous women under the Australian legal system.

## **BREAK OUT SESSIONS**

DAY 2







Bridie Slattery found her love for animal care in her early teens, obsessing over Animal Planet. Bridie was a committed volunteer at the Taronga Zoo holiday program by her 14th birthday. This early interest enabled Bridie to continue studying in this area, completing animal studies whilst still in high school. A two-month trip to Thailand, working in an animal sanctuary and further study in captive animal care led to a stint at Symbio Zoo, then a full-time role as Senior Primate Keeper in Tasmania. The drive that Bridie displayed in pursuing her dreams and the skills she developed along the way have made her invaluable as co-manager of the RSPCA Safe Beds program. Bridie has adapted her skills in managing primates and people to sensitively and skilfully engaging with caseworkers and clients in the Safe Beds Program. A year since RSPCA took on the role of caring for the animals of victim/survivors of domestic/family violence, those experiencing homelessness, or needing mental and physical health facility admissions, Bridie ensures that the program adapts and improves at every opportunity

Jayla recently started with the RSPCA Tasmania as a Community Awareness Officer, within the projects team to assist with the Safe Beds Program, as well as assist in establishing a social work model within the RSPCA Tasmania. Jayla is currently undergoing a bachelor's in social work through Deakin University, as well as working within the youth mental health space. Jayla has a background in project and program support within Government and Non-Government Organisations and has a passion for promoting the value and need of human and non-human relationships, as well as the need to provide a voice to animals to create positive social change.

#### THOMAS CALDWALL

Clinical Lead Family & Sexual Violence Project
The Power of the Story - Creating accountability when talking about & documenting
men's use of violence

Tom Caldwell is a family violence liaison with the Family Violence Counselling and Support Service. The liaison role involves lots of conversations about family violence and Tom is committed to talking about family violence in ways that increase perpetrator accountability and reduce the harmful impacts on adult and child victim/survivors. Tom Caldwell is a social worker. Tom's background is in working with men who use violent and abusive behaviour



## **BREAK OUT SESSIONS**

DAY 2



#### PROFESSOR NICOLE L ASQUITH

Director | Tasmanian Institute of Law Enforcement Studies Home is where our story begins: LGBTIQ+ people's experiences of domestic and family violence

Nicole Asquith is the Professor of Policing and Emergency Management in the School of Social Sciences in the College of Arts, Law, and Education, and is the Director of the Tasmanian Institute of Law Enforcement Studies. Nicole has worked with and for policing services for over 25 years, primarily in relation to vulnerable victims. In addition to her academic roles at UTas, Nicole is the Co-Director of the Vulnerability, Resilience & Policing Research Consortium, and Convenor of the Australian Hate Crime Network. Along with Dr Isabelle Bartkowiak-Théron, Nicole has published widely on policing encounters with vulnerable people, including three books: Policing Vulnerability (Federation Press), Policing Encounters with Vulnerability (Palgrave), and Policing Practices and Vulnerable People (Palgrave). Along with colleagues in Australia, The Maldives, Canada, and the US, she is the lead editor of the forthcoming, Routledge International Handbook of Critical Policing Studies.

## Judi French

DECYP Social Worker/co designer ALLY (Safe Relationships online training platform)

ALLY a preventive approach, informed by a fundamental belief we all have a right to physical and psychological safety. ALLY aims to provide child-related practitioners with an appropriate tool to deliver relationship safety education in a contemporary format.

The session will unpack the resource and how to apply to practice.

I have been a Social Worker for nearly 20 years & completed a Post Grad degree in Advanced Practice in 2012. I started my career with Children Services moving to Dept Education Children and Young People in 2014. Working across Northern Tasmanian schools as a School Social Worker. The last 6 years as a member of the Interagency Student Support Team. I have assisted in the delivering of Outreach flexible learning programs for at risk students, girls' group with a focus on safety. Designed and delivered Relationship Safety program for students attending the Ashley Detention Centre school. Regularly deliver Relationships Safety programs in classrooms ranging from Kinder to year 10.



## **BREAK OUT SESSIONS**

DAY 2

Tessa Morrisby,

Case worker in the Emergency Relief and Family Violence Programs for temporary visa holders.

Alison Dugan

The Australian Red Cross Migrant support Program Lead

**Trish Cameron** 

Solicitor Women's Legal Service Tasmania



Ali has worked with the Australian Red Cross in Migrant Support Programs in Tasmania for 8 years. During this time Ali has worked as a case worker in different programs including the support for trafficked people program supporting people who are risk of forced marriage, and the Emergency Relief program for temporary visa holders. Ali has also worked in the Participation and Inclusion role, delivering the In Search of Safety Sessions to school groups around Southern Tasmania, to help them understand the stories and facts of refugees and asylum seekers' journeys. Ali was instrumental in including the voices of lived experienced speakers to deliver these sessions, and be recognised and compensated for sharing their stories. More recently, Ali has worked as Stakeholder Engagement Lead in the Family Violence Program for temporary visa holders, and has been acting Migrant Support Programs Lead at Red Cross in Tasmania. Ali is passionate about supporting those who have migrated to Australia, and is a strong advocate for the rights of migrants and refugees in Tasmania.



Trish is a solicitor with Women's Legal Service Tasmania Temporary Visa Holders Experiencing Family Violence Pilot Program. Admitted to practice in Victoria, her previous legal roles include managing the Safe from Harm Family Violence legal project for women from multicultural backgrounds living on high rise housing estates; working with unaccompanied minor refugees to bring their families to Australia; providing migration and generalist legal advice to international students through the Deakin Student Legal Service, and also providing legal advice at Refugee Legal Melbourne's weekly night advice service. In Jakarta, Indonesia, Trish helped to train Indonesian lawyers and provide legal services to the growing number of refugees stranded by Australia's then migration policies. She then moved to work more directly with refugee-led organisations across South East Asia. Trish has worked in mediation and at women's legal services has been able to consolidate her professional training, legal experience and commitment to supporting and empowering members of the CALD community.



Tessa has worked with Australian Red Cross in Migrant Support Programs in Tasmania for 3 years. During this time Tessa has worked as a case worker in the Emergency Relief and Family Violence Programs for temporary visa holders. Alongside Ali, Tessa worked to organise stakeholder and community engagement sessions that sought commentary and feedback on the barriers to recognising and responding to family violence in CALD communities in Tasmania, from the perspectives of both workers in the sector and community members. Tessa is passionate about providing support to temporary visa holders that is culturally sensitive, safe and appropriate.

## **BREAK OUT SESSIONS**

DAY 2



### PANEL DISCUSSION

Mens Behavioural Change –Fred Thoen Relationships Australia Cheryl Paul Senior Programs Probation officer, Community Corrections, Emily Baillie Caring Dads Baptcare

I am a Social worker with over 30 years practice experience in a variety of settings. I attended UTAS and spent of the early part of my career working the Australian Public Service in social work roles in Tasmania and Victoria. I began working with Relationships Australia in Hobart in November 2019 as a cofacilitator in the MENS program. Over the past 3 years I have had the opportunity to work with a number of great cofacilitators as we have delivered 7 group programs in the south of the State. I first became interested in working in this area in 1990s when I was involved with a small voluntary organisation in Launceston. It was during this time that I first felt that I had something to offer working with men who use violence in their relationships. My practice in men's behaviour change work is drawn from a variety of approaches and is informed by the work of Alan Jenkins and Ken McMaster.

## MICHELLE PLUMPTON & LOUISE O'CONNOR

Inspector and Manager Police Family Violence Unit (SFCU)



Michelle has had involvement in the Tasmanian family violence sector since 2000 and was involved with a number of the ground-breaking Tasmania Government initiatives, including Safe at Home and the Same Homes; Safe Families Government Action Plans, which saw the creation of the SFCU. The SFCU is a permanent co-located group of personnel from the departments of Police, Fire and Emergency Management, Communities, Health, Justice and Education, who perform detailed analysis and assessments of the most at risk families. Michelle joined Tasmania Police in 1993. Over her career she has worked in general duties around Tasmania, and then specialised in prosecution, strategy and legislation, government and cross-agency specialisation and family violence. She was promoted to inspector in 2019. She was part of the operational team that was oversaw the response for the COVID-19 outbreak on the North-West Coast of Tasmania in early 2020. Michelle holds a Bachelor of Arts with Professional Honours (Public Sector Leadership and Management), a Graduate Certificate in Applied Management (Policing and Emergency Services), and a Graduate Certificate in Police Studies.



JEN WIEDMAN

Accredited Mental Health Social Worker & specialist Counselor Wild Calm therapies

Jen specialises in womxn's wellbeing, LGBTQI+ communities and domestic and family abuse matters and has worked across a variety of settings including women's shelters, homelessness, adolescent forensic mental health, acute adult mental health and community development. Her career and passion really became solidified after working with women experiencing homelessness, largely as a result of family violence. Jen has a particularly interest in exploring the impacts of systems, power, oppressions, social justice, resilience and wellbeing.

Jen's frameworks sits squarely within an intersectional Feminist space, and incorporate a variety of psychological modalities relevant to individual needs.

# SAFE EQUAL RESPECTED THURSDAY 15TH JUNE

## **DAY 3 KEYNOTES SPEAKERS**

DAY 3



### **COMMANDER DEBBIE WILLIAMS**

Family and Sexual Violence Command

Debbie joined Tasmania Police in 1990. She has served across the State in operational and specialist support areas. In 2016 she was promoted to Inspector at Burnie Division; and, in 2018 became the first female appointed to Commander in an operational district. As the Regional Controller for emergency management, she led the COVID response for WesternDistrict. In December 2021 she managed the Police response to theHillcrest jumping castle tragedy and assumed responsibility for short-term community and government recovery activities. In March 2023, Debbie transferred to Hobart and is leading the establishment of Tasmania Police's dedicated Family and Sexual Violence Command focussing upon a foundation of prevention, intervention, and the delivery of cohesive, trauma-informed response strategies to victim survivors. She feels privileged to have obtained this role to lead significant change across Tasmania Police and working together with key stakeholders.



#### **BARRISTER BEN KEITH**

Barrister Woodward St Chamber, Wellington New Zealand Seeking better responses to violence in Hague Abduction Convention Proceedings + views from lived experience

Specialising in constitutional, human rights and international law. Ben has undertaken proceedings at all level of the New Zealand courts including a number of matters before the supreme court and United Nations as well as in United Nations fora and in Samoa, Tokelau and the Solomon Islands. I have previously held positions as the New Zealand Deputy Inspector–General of Intelligence and Security (2014–2017); as a specialist Crown Counsel with the New Zealand Crown Law Office; and in private practice. I have studied at Victoria University of Wellington, New Zealand; the Australian National University; and the Hague Academy of International Law.



#### GABRIELLE MARCHETTI

Job Watch - Principal Solicitor The Intersection of family violence and employment law

Gabrielle Marchetti is a practicing lawyer with over 20 years of experience in the area of employment law. She has been a principal lawyer at JobWatch since 2006. JobWatch is an employment rights, not-for-profit community legal centre which provides, among other things, tailored information and referrals to workers from across Tasmania, Victoria and Queensland via a free and confidential telephone information service. Gabrielle's pet topics include the intersection of family violence and employment law, and sexual harassment in the workplace



### **BETTY TAYLOR**

CEO Red Rose Foundation High-risk domestic and family violence

Betty has worked across the domestic violence sector for 30 years and is a member of the child death review panel and the Domestic Violence Death review Board

## SAFE EQUAL RESPECTED THURSDAY 15TH OF JUNE

## **DAY 3 BREAK OUT SESSIONS**

DAY 3





#### PETER BUCKLER & TOBY STODDART

Colany 47

Toby is currently Manager of Youth Solutions at Colony 47 and has over 15 years experienceworking in service delivery and management roles across youth and family programs, including 9 years working within Colony 47 youth programs. Toby holds a Bachelor of SocialWork and is passionate about best practice that is informed and led by the people we workwith. Toby managed the implementation of the Step Up program in 2018 and led a smallteam to develop, adapt and establish a program that would support young people and families within our local Tasmanian context

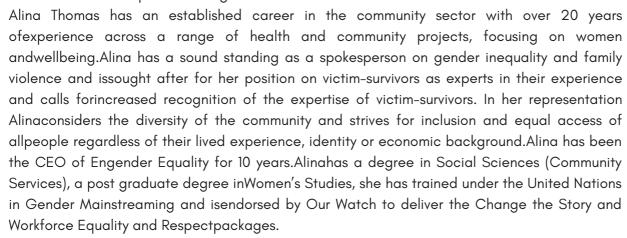
Peter is the Coordinator for the Reconnect and Step Up Programs at Colony 47, he has 0ver14 years of experience working in the Community Services sector in Victoria and Tasmania.Peter's experience is in both practice andleadership roles, he is passionate about thedevelopment of professional innovative responses to support and invest in youngTasmanians and their families.

## ALINA THOMAS & CAROLYN SELF

Engender Equality

Criminalisation of Family Violence: How can we reimagine justice for victim survivors?

Carolyn Self is a passionate advocate in the family violence space and has a rich career history working within the family law sector and advocating for family law reform in Australia. Carolyn has a degree in Communications, with a specialisation working from a not-for-profit and community engagement framework. Carolyn uses this lived experience and wealth of knowledge within the family violence sector to both educate and influence and is both professionally and personally invested in creating change and meaningful social impact through the workplace and community training Engender Equality provides as Social Enterprise and Business Development Manager







## SAFE EQUAL RESPECTED THURSDAY 15TH OF JUNE

## **DAY 3 BREAK OUT SESSIONS**

DAY 3



#### DR TEGAN JOHNSON

Dr. Tegan Johnson, Safe Homes Safe Families DECYP psychologist.

Safe Homes Safe Families - A Specialist Team Responding to the Impact of Family Violence on State Government School Students

Tegan Johnson has a PhD in psychology and has been a registered psychologist since 2013. She has 10 years experience in Child Safety in Tasmania, and has worked as a psychologist within the Education Department sicne 2013. She has worked with the Safe Homes Safe Families team since it's inception in 2016 and is passionate about improving systemic responses to people using family violence and supports for families impacted by family violence. In her spare time she enjoys arts and crafts, and most recently has learned how to sew hats.

## **Dr Angela Dwyer**

## Sexual Violence and LGBTQ+ Communities

Dr Angela Dwyer is an Associate Professor in Policing and Emergency Management at the School of Social Sciences and Deputy Director of the Tasmanian Institute of Law EnforcementStudies (TILES). Her research on how sexuality, gender, and sex diversity influences policing contributed to founding the niche discipline area of queer criminology, and she is founding co-chair of the Division of Queer Criminology for the American Society of Criminology. She was the 2023 recipient of the Western Society of Criminology Richard Tewksbury award for significant contributions to scholarship or activism on the intersection of crime and sexuality. to Come

