

SAFE EQUAL RESPECTED CONFERENCE PROGRAM

16 JUNE 2023

She Asked For It

Sexual Harassment & Gendered Violence in the Workplace & Beyond

Main Auditorium

8:30AM TEA AND COFFEE MAIN FOYER

MC: SUSAN PRICE HEAD OF PRACTICE FOR EMPLOYMENT AND DISCRIMINATION LAW WOMENS LEGAL CENTRE ACT - MAIN AUDITORIUM

9:00AM OPENING - ACKNOWLEDGE OF COUNTRY

9:15AM **OPENING ADDRESS - THE HON ELISE ARCHER, ATTORNEY-GENERAL**
MINISTER FOR JUSTICE, MINISTER FOR CORRECTIONS AND REHABILITATION, MINISTER FOR WORKPLACE SAFETY AND CONSUMER AFFAIRS AND MINISTER FOR THE ARTS

9:30AM **GABRIELLE MARCHETTI**, PRINCIPAL SOLICITOR JOB WATCH
'SEXUAL HARASSMENT IN THE WORKPLACE NORMALISED AND UNLAWFUL

10:45AM MORNING TEA MAIN FOYER

11:00AM **EMMA JOHNSON**, SENIOR LAWYER WORKING WOMEN'S CENTRE SOUTH AUSTRALIA
'SEXUAL HARASSMENT PAYOUTS - WHAT SHOULD WOMEN BE ASKING FOR?'

12:00PM LUNCH MAIN FOYER

12:30PM **KATE EASTMAN, AM SC BARRISTER & HUMAN RIGHTS & LAW EXPERT**
HOW POSITIVE IS A POSITIVE DUTY? PREVENTING SEX DISCRIMINATION, SEXUAL HARASSMENT AND VICTIMISATION

1:45PM **PANEL SESSION: 'INCLUDING MEN IN THE CONVERSATION: MALE LEADERSHIP IN CHANGING THE WORKPLACE SEXUAL HARASSMENT NARRATIVE.'**

FACILITATOR: YVETTE CEHTEL, CEO WOMEN'S LEGAL SERVICE TASMANIA

PANEL:

SARAH BOLT, ANTI-DISCRIMINATION COMMISSIONER TASMANIA

LUKE RHEINBERGER, EXECUTIVE DIRECTOR, LAW SOCIETY OF TASMANIA

GREG JOHANNES, DIRECTOR AND PRINCIPAL, GREGJ23 PTY LTD

ANDREW MITCHELL, COORDINATOR SEX WORKER PROJECT, SCARLET ALLIANCE.
AUSTRALIAN SEX WORKERS ASSOCIATION

3:00PM **AFTERNOON TEA (INCLUDING BOOK SIGNING BY TRACEY SPICER) MAIN FOYER**

3:20PM **KEYNOTE SPEECH - TRACEY SPICER**, AM, AWARD WINNING JOURNALIST & AUTHOR & ADVOCATE

4:20PM **OFFICIAL CLOSE: SUSAN PRICE MC (FOLLOWED BY TRACEY SPICER BOOK SIGNING, TEA AND COFFEE**

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KEYNOTE SPEAKERS



THE HONOURABLE ELISE ARCHER, ATTORNEY-GENERAL

Minister for Justice, Minister for Corrections and Rehabilitation, Minister for Workplace Safety and Consumer Affairs and Minister for the Arts

Elise Archer practised law in litigation for approximately two decades prior to entering Parliament as Liberal Member for Denison (now Clark) in 2010. She became the first female Speaker of the House of Assembly in 2014 (in its then 157 year history) and joined the Cabinet in late 2017. In early 2018 she became Attorney-General of Tasmania and is now also Minister for Justice, Corrections and Rehabilitation, Workplace Safety and Consumer Affairs, and the Arts. Elise will be opening the day



GABRIELLE MACHETTI

Job Watch, Principal Solicitor Victoria

Sexual Harassment in the Workplace - Normalised and Unlawful

Gabrielle Marchetti is a practicing lawyer with over 20 years of experience in the area of employment law. She has been a principal lawyer at JobWatch since 2006. JobWatch is an employment rights, not-for-profit community legal centre which provides, among other things, tailored information and referrals to workers from across Tasmania, Victoria and Queensland via a free and confidential telephone information service. Gabrielle's pet topics include the intersection of family violence and employment law, and sexual harassment in the workplace.



EMMA JOHNSON

Senior Lawyer, Working Women's Centre South Australia

Sexual Harassment Payouts - What Should Women be Asking for?

Emma has experience in both private practice and community legal sector in commercial law, family law, wills and estates and traffic matters, successfully representing clients in the Local and District Courts of NSW & the Federal Circuit Court of Australia.

Emma found her passion for employment law as a generalist solicitor with a Community Legal Centre in Dubbo NSW. She has extensive experience representing clients in the Fair Work Commission, Australian Human Rights Commission, NSW Civil and Administrative Tribunal, Federal Circuit Court and Local and District Courts. Since joining the Working Women's Centre South Australia in 2019 Emma has represented many vulnerable workers, mainly women. She has a particular passion for sexual harassment and discrimination matters. She regularly appears before the Equal Opportunity Commission and Australian Human Rights Commission. Emma is determined to ensure women's voices are heard throughout the complaint process and that if matters reach settlement clients are still able to tell their story.

Emma has been elected on Women's Lawyers Association SA committee for the 2022/2023 years

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KATE EASTMAN AM SC

Barrister, leading Human Rights Lawyer and academic NSW

How positive is a positive duty, Preventing Sex Discrimination, sexual harassment and vicimisation

Kate has over 30 years' experience in dispute resolution and advocacy in a wide range of employment disputes, all aspects of sexual harassment, discrimination and vilification law (employment, services, education, transport and media), public law, education and health law. She is a recognised expert in human rights law (international and Australia).

She appears in the High Court, Federal Court, Federal Circuit Court, Fair Work Commission, Industrial Relations Commission and State/Territory tribunals in trials and appeals in matters arising under the Fair Work Act and all Federal/State/Territory discrimination laws. She is instructed by individuals, Commonwealth, State and Territory governments and agencies, for multi-national and Australian ASX 200 corporations, partnerships and small business in a range of matters including internal compliance audits, internal grievance and disciplinary procedures, mediation, advisory work and litigation. Kate is currently Senior Counsel Assisting the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability. Kate is a Senior Fellow of the Faculty of Law, Monash University where she has taught a range of post-graduate international and Australian human rights laws courses. Kate appears as a panellist on The Drum on ABC from time to time. In 2021, she was made a Member of the Order of Australia for significant service to the law, to human rights and to professional organisations.



TRACEY SPICER AM

AUTHOR, JOURNALIST, TV PRESENTER & KEYNOTE SPEAKER

Tracey's achievements as an author, journalist and broadcaster have been recognised with multiple Walkley Awards. Tracey's first book The Good Girl Stripped Bare, became a best seller within weeks and has recently published another book 'Man-Made'.

Tracey was named NSW Premier's Woman of the Year, 2019, accepted the Sydney Peace Prize alongside Tarana Burke for the Me Too Movement and won the national award for Excellence in Women's leadership through Women & Leadership Australia. Tracey was also named Agenda Setter of the Year, by the website Women's Agenda in, 2019 and was awarded the Order of Australia in recognition of 30 years of media and charity work. Tracey has anchored programs for ABC TV, Network Ten, Channel 9, Sky News and Radio 2UE

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Panel Discussion

Including Men in the Conversation: Male Leadership in changing the Narrative

FACILIATOR YVETTE CEHTEL

CEO Women's Legal Service
Tasmania



ANDREW MITCHELL

Sex Worker Project
Scarlet Alliance, Australian Sex Workers Association



SARAH BOLT

Anti-Discrimination Commissioner
Tasmania



LUKE RHEINBERGER

Executive Director Law Society
of Tasmania



GREG JOHANNES

Director & Principal of Gregj23 Pty Ltd/
Chair of Blue Economy Cooperative Research Centre

