

women's  
legal  
service  
tasmania

small steps | safe workplaces

# SEXUAL HARASSMENT CONFERENCE

14-15 November 2024

School of Law, University of Tasmania, Nipaluna | Hobart

Made Possible by Funding from the Commonwealth Government in Response  
to Recommendation 53 of the Respect@Work Report

# THURSDAY 14TH NOVEMBER



<b>MC</b>	<b>Claire Austin</b> Lead Program Officer, Homes Tasmania	
<b>8:00am</b>	Registrations Open	
<b>8:30am</b>	Welcome to Country	
<b>8:40am</b>	Welcome from Womens Legal Service Tasmania (WLST) Housekeeping and Sexual Harassment Acknowledgement	
<b>9:00am</b>	<b>Masterclass Part 1   Allison Davies</b> Educator, Consultant, and Advocate Specialising in Neurodiversity  Understanding Neurodiversity   Best Practice Providing Administrative Allied and Legal Services to Clients Who are Neurodivergent  <b>1 PM, PS</b>	<b>Lauren Cottam (she/her)</b> Acting Senior Solicitor/Clinical Supervisor Sexual Harassment & Discrimination Legal Service, Kingsford Legal Centre  Community Legal Education  <b>1 PS</b>
<b>10:00am</b>	Morning Tea	<b>The University Club</b>
<b>10:30am</b>	<b>Masterclass Part 2   Allison Davies</b> Educator, Consultant, and Advocate Specialising in Neurodiversity  Understanding Neurodiversity   Best Practice Providing Administrative Allied and Legal Services to Clients Who are Neurodiverse  <b>1 PM, PS</b>	<b>Legal Profession Board of Tasmania (LPBT)</b> The Elker Tool Reporting Sexual Harassment in the Legal Profession  <b>Rebecca Matthews</b> Office of the Anti-Discrimination Commissioner (Previously Equal Opportunity Tasmania/EOT)  <b>1 SL, PS</b>
<b>12:00pm</b>	Lunch <b>Special Guest: Dr Anna Cody</b> Federal Sex Discrimination Commissioner	<b>The University Club</b>  <b>.5 SL</b>

# THURSDAY 14TH NOVEMBER



<b>1:00pm</b>	<b>Masterclass   Kate Eastman AM SC</b>  Davina and Goliath   Fighting the Good Fight – Best Practice for CLC Lawyers, Small Firms and Sole Practitioners  <b>2.5 PM, PS, E</b>	<b>Masterclass   Susan Price</b>  Head of Practice Employment Discrimination and Sexual Harassment, Women's Legal Centre, Australian Capital Territory (WLC ACT)  Best Practice: Acting for Respondents in Sexual Harassment Matters  <b>2 SL</b>
<b>3:30pm</b>	Afternoon Tea <span style="float: right;"><b>The University Club</b></span>	
<b>4:00pm</b>	<b>Masterclass   Andrew Mitchell (he/they)</b> Coordinator, lutruwita (Tasmania) Sex Worker Project  Sex Work is Work: Sex Workers Left Behind In Workplace Safety  <b>1 SL</b>	
<b>5:30pm</b>	Drinks and Canapes <b>Special Guest: Abbey Kendall</b> CEO, Working Women's Centre Australia (WWCA)  <b>The University Club</b>	

# FRIDAY 15TH NOVEMBER



MC	<p><b>Susan Price</b>, Head of Practice Employment Discrimination and Sexual Harassment, WLC ACT  <b>Claire Austin</b>, Lead Program Officer, Homes Tasmania</p>	
7.30am	<p>Awkward Conversations at Breakfast  <b>Guest Speaker   Jessica Munday</b>, Secretary, Unions Tasmania  Hosted by Jodie Lee and Verity Quill, WLST</p> <p>Sponsored by Dobson Mitchell Allport</p>	<p><b>The University Club</b></p> <p><b>1 PS SL</b></p>
8.30am	Registrations Open	<b>Foyer</b>
9.00am	Housekeeping	
9.10am	<p>Welcome to Country  Followed by Palawa Panel Exploring what Cultural Safety in Workplaces Could Look Like</p> <p><b>Leah Cameron</b>, Principal Solicitor, Marrawah Law  <b>Rebecca Digney</b>, Manager Aboriginal Land Council of Tasmania (ALCT)  <b>Nala Mansel</b>, Tasmanian Aboriginal Centre (TACINC)</p>	<b>Ew SL 1</b>
9.50am	<p><b>Yvette Cehtel</b>  CEO, WLS</p> <p>Brief Address</p>	
9.55am	<p>Sexual Harassment Acknowledgement  A Small Step to Fulfilling your Positive Duty Obligations</p>	
10.00am	<p><b>Keynote   Gabrielle Marchetti</b>  Principal Solicitor, JobWatch Victoria</p> <p>Recent and Not so Recent Updates in Sexual Harassment Law</p>	<b>.5 SL</b>

# FRIDAY 15TH NOVEMBER



<b>10:35am</b>	<b>Live Ad Break   Mylinda Purtell</b> CEO, Worker Assist	
<b>10:40am</b>	Morning Tea	<b>Foyer</b>
<b>11:10am</b>	<b>Keynote   The Honourable Justice Turnbull and The Honourable Justice Benjamin</b> Impacts of Trauma on Women's Access to Justice and Judicial Responsibility <b>EW, PS</b>	
<b>12:00pm</b>	<b>Keynote   Sharmilla Bargon</b> , Assistant Principal Solicitor, WLSNSW <b>Regina Featherstone</b> , Acting Associate Legal Director, Human Rights Law Centre (HRLC) Non Disclosure Agreement (NDA) Use Since the Respect@Work Report <b>1 SL, PS</b>	
<b>1:00PM</b>	<b>Craig Joel</b> , Detective Inspector Family and Sex Crimes Division - South, Tasmania Police <b>Candace Hogan</b> , Regional Program Coordinator Arch  Arch: Co Located and Coordinated Supports For People Who Have Experienced Sexual Harm  <b>Law Lecture Theatre</b>	<b>Working Womens Centre Australia (WWCA) Working Lunch</b>  NDA Campaign Planning  WWC team members are invited to attend this working lunch with their peak body WWCA
<b>1:30pm</b>	Lunch	<b>The University Club</b>
<b>2:10pm</b>	<b>Keynote   Lucy Crowley</b> , General Manager Primary Prevention Sexual Assault Support Service (SASS) <b>Verity Quill</b> , Financial Literacy Officer, Women's Legal Service Tasmania (WLST)  The Financial, Economic and Trauma Impacts of Workplace Sexual Harassment  <b>1 PS, EW</b>	

# FRIDAY 15TH NOVEMBER



**3:00pm**

**Ad Break | Amal Cutler**

Professional Development Officer, The Law Society of Tasmania

Mandated Sexual Harassment Continuing Professional Development (CPD)

**3:05pm**

**Keynote | Kate Eastman AM SC**

Recognised Expert in Human Rights Appearing in the High Court, Federal Court and Various Tribunals. Representing Individuals, Governments and Corporations.

**1 SL, E**

**4:00pm**

Break

**4:10pm**

A Message From The Honourable Governor General, Samantha Mosytn AC

**4:15pm**

**Andrew Mitchell (he/they)**

Sex Worker Project, Scarlet Alliance, Australian Sex Workers Association

The Power of Intersectionality: Building Inclusive Collaborations to Combat Workplace Sexual Harassment

**4:35pm**

**Panel | Collaboration for a Charter of Human Rights**

Join Our Expert Panel for an Engaging Conversation About How We Can Collaborate for a Charter of Human Rights in Tasmania - Drawing on the Expertise of Formal Discussants and the Audience

**Special Guest Speaker, Alina Thomas, CEO, Engender Equality**

**5:25pm**

Thank you and Announcement of Prize Winners

**5:30pm**

Close